



President's Action Committee on Anti-Racism (PACAR)
July 6, 2022, 4 – 6 PM via Teams

Minutes

Attendees: A. Cockshutt, G. Gallimore, K. Hanscomb, E. Mulvihill, O. Nzindukiyimana, S. Price, S. Skinner, E. Yeo (Co-Chair), L. Delorey (Recording secretary)

Regrets: M. Fogerty, C. Morales, K. Prosper, A. Sylliboy, R. Upshaw (Co-Chair)

Invited Guests: K. Arthurs, J. De Leebeeck, B. Randall

1. Elizabeth called the meeting to order and welcomed everyone.
2. An introductory roundtable was held.
3. Discussion around Code of Conduct draft report
 - Jacqueline and Brandon presented an overview of the report
 - Senate must ultimately approve the report. A policy should be in place prior to the fall. There are several groups providing feedback. Our legal counsel must also approve.
 - Please provide additional feedback by end of next week, July 15, 2022
 - Feedback presented at meeting
 - i. Sabrina – make a signature mandatory to
 - ii. Ornella – brings us back – it all hinges to change in culture
 - iii. Shelley – language is important
 - iv. Ella - When I hear the word complaint I think of complainant, and I think there is almost a stigma attached to that word. In my opinion I think students do not want to feel as though they are complaining about something, especially during a mediation. Could the word concern be a better substitute (e.g., asking students, “what is your concern, how can we address this concern... “)
4. The Agenda was approved as circulated. Moved: S. Price Seconded: O. Nzindukiyimana



5. The Minutes from meeting on June 29, 2022, were approved. Moved: S. Price Seconded
E. Mulvihill
6. No Business arising from the minutes.
7. Co-chairs Update
 - A discussion was had with other committee Chairs on campus, who intersect with EDI, accessibility regarding recommendations of PACAR, to establish another committee that works specifically with anti-racism.
 - Community representatives on these committees is of great value and interest.
 - Kerri spoke of area in the recommendations report that she will be updating
 - July 29 meeting will be to review the updated recommendations
 - August meeting will aim to host workshops (discuss at July 29 meeting)
 - **Action: Will send revised document by July 20th**
 - Elizabeth asked for the continuation of the Full PACAR report be moved forward to next meeting to ensure Robert's attendance
8. Next meeting, July 27, 2022
9. Meeting adjourned 5:39PM.



Members 2020-2021-2022

- Amanda Cockshutt, Faculty
- Megan Fogerty, Staff
- Gord Gallimore, Student
- Krista Hanscomb, Staff
- Che Morales, Student
- Ella Mulvihill, Student
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Kerry Prosper, Indigenous Elder
- Sabrina Skinner, Community
- Ann Sylliboy, Community
- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Lynne Delorey, Recording Admin