



President's Advisory Committee on Anti-Racism (PACAR)

**May 19, 2021 at 4:00 - 6:00 pm – Microsoft Teams
MINUTES**

Attendees: Gord Gallimore, Tim Hynes, Ella Mulvihill, Ornella Nzindukiyamana, Lee Anna Osei, , Shelley Price, Kerry Prosper, Sabrina Skinner, Ann Sylliboy, Robert Upshaw (Co-Chair), Elizabeth Yeo (Co-Chair)

4:30 invited guests: Terena Francis, Rebecca Mesay

Regrets: Krista Hanscomb, Che Morales

1. The Co- chairs welcomed the committee and each member of the committee introduced themselves. Elizabeth expressed thanks on behalf of the university for committee member's service on this committee.
2. Student Anti-Racism Issues and Recommendations:
 - a) Terena Francis, Coordinator, Aboriginal Student Affairs provided an overview of interviews and surveys she had conducted to understand systemic and instructional racism and barriers experienced by indigenous students
 - b) Rebecca Mesay, student, and Racial Justice Leadership Grant Holder provided preliminary results concerning the experience of Black students at StFX based on her honours and Racial Justice Leadership research.
 - c) Elizabeth Yeo, Vice-President Students summarized key learnings from two meetings that took place with Black students on campus in the spring of 2021. One of the outcomes of those meetings was to create PACAR (President Action Committee Against Racism)
 - d) Committee members shared reflections and questions from the information provided.

3. Elizabeth Yeo reviewed the committee mandate (details provided on the attached slide deck)
4. Robert Upshaw highlighted considerations and approaches for the committee to consider as we approach this work (reference attached slide deck)
5. Elizabeth and Robert reviewed administrative committee details:
 - a. Meetings every three weeks to start (next meeting dates June 9, 4 -6 pm AST, June 30, 4 – 6 pm AST)
 - b. Minutes will be circulated, and agendas provided in advance
 - c. Reading materials are circulated with the minutes and committee members are asked to review before the next meeting.
6. Meeting adjourned.