



President's Advisory Committee on Anti-Racism (PACAR)
July 21, 2021, at 4:00 - 6:00 pm – Teams
Minutes

Attendees: G. Gallimore, T. Hynes, E. Mulvihill, O. Nzindukiyimana, L.A. Osei, S. Price, S. Skinner, A. Sylliboy, , R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey; Recording Secretary

Regrets: K. Hanscomb, C. Morales, K. Prosper,

Invited: Megan Fogerty

1. The Co- chairs called the meeting to order and welcomed everyone.
2. The Agenda was approved as circulated. Moved: T. Hynes Seconder: O. Nzindukiyimana
3. The minutes from meeting on June 30, 2021, were approved as circulated. Moved: O. Nzindukiyimana Seconder: L.A. Osei
4. Business Arising from minutes.
 - Moving forward, all prefixes will be removed (e.g., Dr.)
5. EDI Presentation (StFX Human Rights and Equity) – Megan Fogerty
 - Megan discussed the purposes of the strategic action workshop and the 4 priorities identified
 - Tara Reddick will begin as Black Student Advisor and Aimee MacDonald as Gender Sexual Advisor, on August 3rd, they will be an important skill set not only for our community but for this committee.
6. CO-chairs Update
 - Robert discussed the mandatory module on ant-racism for students.
 - Elizabeth stated there will be 3 mandatory modules for new students this year.
 - Robert discussed the upcoming PACAR summit and proposed dates are Saturday, Nov 13th or 20th, 2021.
 - Elizabeth gave an update on the H&D policy sub-committee work (recommendations to support the communication and implementation of the new policy)
 - Student stipends have been confirmed and Lynne will send forms to all applicable recipients, student, and community members.



- **Action: A document will be sent to committee for further thoughts on summit**
- **Action: Elizabeth will circulate the minutes and recommendations of the H and D Subcommittee**

7. Communication Plan update

- Elizabeth discussed the survey results and how they will shape our communications moving forward.
- The website was shared and discussed, moving forward it can be aligned to meet our needs.
- A communication template was presented, indicating a time frame, audience, delivery, etc., to communicate our work to both internal and external community.
- A sub-committee of Gord, Ornella, Shelley, Ella, Robert, and Lynne, will meet to narrow down the results of the survey to complete the communication plan. Motion was made to 'create a sub-committee to review the survey results to compose the communication plan template' by O. Nzindukiyimana Seconded, T. Hynes
- **Action: Bio & photo submitted to Lynne by July 31, 2021**
- **Action: Invite will be sent for meeting of this sub-committee**

8. Working Group Committee update

- Elizabeth presented the working groups assessment template for discussion
- **Action: Working groups to convene with template and present recommendations (ideally in August)**

9. Terms of Reference

- **Action: Lynne will accept suggestions to TOR. The document will be sent to committee and if all in favor, the TOR will be accepted.**

10. Next meeting August 11th, 2021

11. Meeting adjourned 610PM.



Members 2020-2021:

- Gord Gallimore, Student
- Krista Hanscomb, Staff
- Dr. Tim Hynes, Faculty
- Che Morales, Student
- Ella Mulvihill, Student
- Ornella Nzindukiyimana, Faculty
- Lee Anna Osei, Staff
- Shelley Price, Faculty
- Kerry Prosper, Indigenous Elder
- Sabrina Skinner, Community
- Ann Sylliboy, Community
- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Lynne Delorey, Recording Admin